

November 13, 2025 – Board Meeting Minutes

The Clark County Soil and Water Conservation District Board of Supervisors held their regular board meeting on Thursday, September 4th, 2025, at 8:30 a.m. Those present were Sam Hagest(Board Chair), Jerry Roach(Vice Chair), Kelly Adams(Board Member), Peg Wright(Board Member), Tami Kruer(CCSWCD), and Morgan Apple(CCSWCD).

Previous Minutes:

Sam asked for additions or corrections to the October minutes. Peg Wright moved to approve the minutes as written; Kelly Adams seconded, and the motion carried.

Financial Report:

Tami presented the last two months of bank statements and receipts. Kelly motioned to approve the financial report, Jerry seconded and the motion carried.

Old Business:

Grant Updates:

CWI – One new application for animal pathway. Jerry motioned to approve the application pending the Technical team approval, Kelly seconded and the motion carried.

Farmers Helping Hellbenders – The project was funded through their application for CWI and is hosting a meeting on Tuesday November 18th.

County Budget Hearing:

Tami presented the current status of the county budget; the county did not fund the full 10% raise for both county positions. The county did fund the rest of our requested budget. The board agreed to approach the county for an additional salary ordinance that is comparable with similar positions in other surrounding counties.

Rental Items:

The last vote on purchasing weed wrenches only included one, Morgan asked for a motion to purchase two. Peg motioned to purchase two weed wrenches, Kelly seconded and the motion carried.

Supervisor Elections:

Loren and Kelly are both up for appointment/reelection this year. The Election Committee has been selected and are prepared.

Annual Meeting:

Morgan requested to settle on a date this meeting. The board settled on March 14th at 9:00am.

Marketing:

Calendar Contest had enough pictures submitted for a calendar. All Board Members received their name tags. New table cloths will cost around \$80 a piece. Morgan will be getting costs together for marketing like stickers and other hand outs.

Shirts:

Morgan updated the Board on the SBOA stance on uniforms and how to apply it to the employee policy.

Grounds Upkeep:

No news on the status of the contract with the Corporation Board.

Watershed Leadership Academy:

Morgan is asking for a motion to approve an additional hotel cost for her training in April. The extra cost is \$78 and the new total for the Academy is \$1028. Jerry motioned to approve the additional cost, Kelly seconded and the motion carried.

Business Plan:

No progress so far, will continue to work on updating it.

Per Diem:

Peg mentioned that the Board has not received their Per Diem since Melanie left. Tami discussed the process and hopes to start it at the beginning of the year.

Investing:

Jerry brought up the TrustIndiana investing program for Local Governments. Morgan will reach out to see if they would come speak to the Board.

New Business:

New Employee Program:

Morgan presented information about the IDEA Career Development Program, and asked for a motion for her attendance. Peg motioned to approve, Jerry seconded and the motion carried.

Uniform Policy:

Morgan requested an eventual motion to amend the current employee policy to add a uniform allotment and suggested an allotment of \$300 the first year of employment or first year the amendment is in effect and \$200 every year after. The Board agreed to move forward with updating the uniform policy.

No Till Drill:

Tami discussed the Drill, the mechanism is failing again. Sam offered to check with Hudson and see if it can be repaired or modified to negate this problem.

Washington Co. Soil Health Workshop:

Tami asked for a motion to support the workshop with a \$200 donation. Jerry motioned to approve the donation, Kelly seconded and the motion carried.

Exhibit Building:

Morgan brought up the rodent problem in the Exhibit Building and how that effects the items stored in it and will be looking into options to seal the building from rodents and the weather.

Staff Reports

Tami Kruer presented an oral report

Morgan Apple presented an oral report.

Lynn Miller was not present for a report.

Drew McCutchan was not present for a report.

Mike Johnson was not present for a report.

With no further business, Sam adjourned the meeting at 10:11 a.m.

Respectfully submitted, Morgan Apple